Dean José Fernández called the meeting to order at 2:30 pm. Introductions of new CAH faculty and the Dean’s staff followed.

Professor Pat Angley was nominated and approved to be the CAH Assembly secretary. The minutes of the CAH Assembly of September 5, 2013 were approved as written.

Dean Fernández spoke about how the faculty’s residency, tenacity, and sacrifices have guided us through seven difficult years and now the college has emerged triumphant.

Dean Fernández delivered the following good news:

- 3% across the board faculty raise plus up to 2% merit pay to qualified faculty
- $354,000 cut to CAH by Academic Affairs has now been restored and will be disseminated at the discretion of the Dean. Dr. Fernández said the funds will be divided as follows:
  1. Beginning spring 2015, adjunct pay will increase $50 per semester hour. Many adjuncts have not seen a pay increase since 2006. The cost of this pay increase will be around $30,000 in spring 2015 and it will be higher in fall 2016.
  2. 5% of the 6% cut from non-salary funds from departments will be returned as will 2% of the 3% cut from Areas Studies. However, these funds will not be returned until units submit their program assessments and the assessments are approved.
  3. Financial obligations for departments to teach BHC courses have been reduced.
  4. $120,000 is set aside for the Dean’s Research Initiative Program and Dr. McDaniel will explain further at the end of the meeting.
  5. $40,000 is set aside for the Hepner Stimulus Package to enhance SCH production by funding extra courses because of wait lists and also to fund GTAs for large classes.
  6. SVAD is awarded $10,000 for increasing SCH production by 4500 SCH; School of Performing Arts is awarded $5,000 for increasing SCH production by 3500 SCH; and Latin American Studies is awarded $3,000 for increasing SCH production by 300 SCH.

These expenditures total $368,000. As a result, the Dean will be allocating $14,000 from reserves to cover the difference in funding. Dean Fernández also reported that Foundation will no longer be charging a 4% fee on scholarships. In addition CAH will receive $634,000 for an IT Performance Grant.
The slides presented by Dean Fernández showed a retrospective of the last eight years and gave an overview of the following years:

- In 2006-07 there were 112.5 Tenured Faculty, 64 Tenure-earning Faculty, 112 Non Tenure-earning Faculty, 23 Regional Faculty, 19 A&P staff and 52 USPS staff.

- In 2014-15 there were 130 Tenured Faculty, 34 Tenure-earning Faculty, 105 Non Tenure-earning Faculty, 22 Regional Faculty, 35 A&P staff and 58 USPS staff.
  - It was pointed out that AY 2014-2015 showed the highest number of employed faculty and staff (384) in CAH and CAS history. However, as the Dean noted, the College needs to increase the number of tenure-earning faculty.

The Dean reported that CAH will receive 11 tenure track position for 2015-16 based on SCH production, BOG strategic emphasis, STEM, and interdisciplinary criteria, departmental needs, program reviews and student demand. The positions are in Technical Communication (1), TESOL (1), Game Design (1), Spanish (2), Ethics and Digital Technology (1), Graphic Design (1), Writing and Rhetoric (1), Digital Media (1), Latin American Studies (1), and Theatre (1).

In addition, Rosen College received a 5 million dollar gift and as a result there may be some positions for music and theatre allocated from those funds. Finally, Modern Languages and Literature received a $100,000 grant proposed by Dr. Alla Kourova.

Dean Fernández reminded the assembly of the Grad Fair on September 10 at 4:30pm and of Dr. Hitt’s State of the University Speech at 2:00pm on September 24. MC Santana also announced he 20th Anniversary of Women’s Studies activities September 15-19.

Dean Fernández then turned the meeting over to Assistant Dean Rudy McDaniel to discuss the Research Initiative Program.

Dr. McDaniel acknowledged there had been difficult years for funded research. He discussed the Research Initiative Program. The information in his presentation can be found at [http://research.cah.ucf.edu/](http://research.cah.ucf.edu/).

The meeting adjourned at 3:30pm

Submitted by Pat Angley, Secretary