

Nicholas D. Shrubsole, Ph.D.

Lecturer in Humanities, Religion and Cultural Studies
Department of Philosophy
University of Central Florida
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Education

- Ph.D.** Religious Studies
Joint Laurier-Waterloo Doctoral Program in Religious Diversity in North America
University of Waterloo, Waterloo, Ontario
Conferred: October 2013
Dissertation: Religion, Land and Democracy in Canadian Indigenous-State Relations
Advisors: Scott T. Kline, David Seljak
- Courses: RS700: Religious Diversity in North America, RS701: Case Studies in Religion, RS703: Theories of Justice, HI691C: History of Indigenous-State Relations
- M.A.** Religion and Culture
Wilfrid Laurier University, Waterloo, Ontario
Conferred: October 2006
- Courses: RE621L: Knowledge and Religious Experience, RE622M: Women in the Bible, RE632F: Religion and Postcolonial Thought, RE632S: Asian Religions in North America, RE632Q: Authenticity and Appropriation, RE683N: Themes and Issues in the Study of Islam
- B.A.** History and Religion and Culture
Wilfrid Laurier University, Waterloo, Ontario
Conferred: June 2005
- Certificate** Indigenous Peoples' Rights and Policy, Indigenous Studies Summer Program
Center for the Study of Ethnicity and Race, Columbia University, New York, New York
Completed: May 2014

Areas of Specialization

- Canadian Constitution
- Culture and Cultural Transmission
- Grassroots Organization and Resistance
- History of Indigenous-Settler Relations in Canada
- Indigenous Religions
- Indigenous Rights (International/Canada/United States)
- Indigenous Studies
- Legal Studies
- Political Philosophy
- Postcolonial Studies
- Reconciliation

- Religious Freedom
- Religious Studies
- Secularization Theory

Employment

- 2015-present Lecturer in Humanities, Religion, and Cultural Studies
Department of Philosophy, University of Central Florida, Orlando, FL, United States
- 2014-2015 Lecturer in Religious Studies
St. Jerome's University in the University of Waterloo, Department of Religious Studies, Waterloo, ON, Canada
- 2011-2014 Contract Academic Staff Instructor
Department of Religious Studies and Department of Peace and Conflict Studies, University of Waterloo, Waterloo, ON, Canada
- 2014 Contract Academic Staff Instructor
Social Justice and Peace Studies. King's University College in Western University, London, ON, Canada
- 2007-2011 Teaching Assistant
Department of Religious Studies, University of Waterloo, Waterloo, ON, Canada
- 2005-2006 Teaching Assistant
Department of Religion and Culture. Wilfrid Laurier University, Waterloo, ON, Canada

Publications and Conference Papers

Book

- 2019 Shrubsole, Nicholas. *What Has No Place, Remains: The Challenges for Indigenous Religious Freedom in Canada Today*. Toronto: University of Toronto Press. Forthcoming. (Estimated publication date is April 2019)

Peer-Reviewed Articles and Book Chapters

- 2016 Shrubsole, Nicholas. Secularization, Dispossession, and Forced Deprivatization: The Conditions of Public Religion and the Protection of First Nations' Sacred Space. *Studies in Religion/Sciences Religieuses* 45(3): 335–359.
- 2014 Shrubsole, Nicholas and P. Whitney Lackenbauer. The Gustafsen Lake Standoff. In *Blockades or Breakthroughs? Aboriginal Peoples Confront the Canadian State, 1970-2007*, 314–355. Edited by Yale Belanger and P. Whitney Lackenbauer. Montreal-Kingston: McGill-Queen's University Press.

- 2011 Shrubsole, Nicholas. The Sun Dance and the Gustafsen Lake Standoff: Healing Through Resistance and the Danger of Dismissing Religion. *International Indigenous Policy Journal* 2(4), DOI: 10.18584/iipj.2011.2.4.3.

Articles and Reports

- 2017 Shrubsole, Nicholas. The Impossibility of Indigenous Religious Freedom. *Policy Options*. Ottawa: Institute for Research on Public Policy, 13 November, <http://policyoptions.irpp.org/magazines/november-2017/the-impossibility-of-indigenous-religious-freedom/>.
- 2015 Shrubsole, Nicholas. Denying and Narrowing Religious Freedom: The Ktunaxa Nation v. British Columbia, 2015. *The Ecumenist* 52(4): 15.
- 2014 Shrubsole, Nicholas. The Decision in Ktunaxa Nation v. British Columbia, 2014: Theology in the Courts and Indigenous Religious Freedom. *The Ecumenist* 51(4): 8–13.
- 2011 Seljak, David, Joanne Benham Rennick and Nicholas Shrubsole. Christianity and Citizenship. In *Religion and Citizenship in Canada: Issues, Challenges, and Opportunities*, 14–54. Edited by Paul Bramadat. Report prepared for Citizenship and Immigration Canada by the Centre for Studies in Religion and Society, University of Victoria.

Book Reviews

- 2016 Tom Bailey and Valentina Gentile, eds. *Rawls and Religion* (New York: Columbia University Press, 2014). *Journal of Church and State* 58(3): 560–562.

Select Academic Presentations

- 2018 Shrubsole, N. Canada's Proposed Impact Assessment Act and Indigenous Religious Freedom. *American Academy of Religion Annual Meeting*. Denver, Colorado. (Forthcoming)
- 2017 Shrubsole, N. Incommensurability and the Challenge for Indigenous Religious Freedom Claims. *American Academy of Religion Annual Meeting*. Boston, Massachusetts.
- 2017 Shrubsole, N. Setting Precedent on Indigenous Religious Freedom in Canada: The Ktunaxa Nation Supreme Court Decision. *Native American and Indigenous Studies Association Annual Meeting*. Vancouver, British Columbia.
- 2017 Shrubsole, N. Skiing in the Presence of the Kachina and Kławła Tukłakʔis: A Comparative Assessment of the Treatment of Navajo-Hopi and Ktunaxa Religious Freedom Claims. *Canadian Society for the Study of Religion Annual Meeting*. Toronto, Ontario.
- 2016 Shrubsole, N. The End of Indigenous Religious Freedom in Canada? The Ktunaxa Nation Defeat in the British Columbia Court of Appeals (2015). *Native American and Indigenous Studies Association Annual Meeting*. Honolulu, Hawaii.

- 2015 Shrubsole, N. *Ktunaxa Nation v. British Columbia*, 2014: Theological Exclusivity and Indigenous Religious Freedom. *Native American and Indigenous Studies Association Annual Meeting*. Washington, DC.
- 2014 Shrubsole, N. ‘Religions Plus:’ Constitutional Contradictions and an Argument for the Special Protection of Indigenous Religious Freedom in Canada. *American Academy of Religion Annual Meeting*. San Diego, California.
- 2014 Shrubsole, N. Religion, Recognition and Consultation in *Kelly Lake Cree Nation v. British Columbia*. Indigenous Studies Summer Program Participants’ Panel, Columbia University.
- 2013 Shrubsole, N. First Nations Sacred Sites and Section 2(a): Cases from British Columbia and the Challenge of Natural Physical Space for Religious Freedom in a Liberal Democratic Canada. *Canadian Society for the Study of Religion Annual Meeting*. Victoria, British Columbia.
- 2011 Shrubsole, N. Property, Religion, and the Legal Relationship between Indigenous Peoples and the Canadian State: Historical Roots and Contemporary Issues. *American Academy of Religion Annual Meeting*. San Francisco, California.
- 2011 Shrubsole, N. The Sun Dance and Violent Resistance: Healing through Political Action at Gustafsen Lake and Wounded Knee, *Religion and Public Life Conference*. Waterloo, Ontario.
- 2010 Shrubsole, N. Mining for Nickel in Sacred Space: the Innu and Voisey’s Bay. *Canadian Society for the Study of Religion Annual Meeting*. Montreal, Quebec.
- 2010 Shrubsole, N. Panellist for ‘Aboriginal Peoples, Religion, and Public Dialogue in Canada,’ *American Academy of Religion Eastern International Regional Meeting*. Ottawa, Ontario.
- 2009 Shrubsole, N. The Limits of the Deliberative Democratic Process: Negotiating First Nations’ Sacred Space. *American Academy of Religion Annual Meeting*. Montreal, Quebec.
- 2009 Shrubsole, N. Forced “Deprivatization” and the Public Conditions of Religion: First Nations Sacred Sites in Canada’s Courts. *American Academy of Religion Annual Meeting*. Montreal, Quebec.

Teaching Experience

Courses Taught

Courses in Religious Studies				
Course	Mode	Institution	# Times Taught	Class Size(s)
REL 2000: Intro to Religion and Cultural Studies	Web	UCF	1	45
REL 2300: World Religions	Web	UCF	4	60

REL 3909: Independent Study (Feminism, Islam, and Politics)	Class	UCF	1	1
REL/HUM 4496: The Secular	Class	UCF	1	23
RS 100: Religions of the East	Class	Waterloo	1	100
RS 121: Evil	Class	Waterloo	1	25
RS 121: Evil	Web	Waterloo	2	130
RS 125: Introduction to Religion	Class	Waterloo	2	20
RS 150: Christian Ethics	Class	Waterloo	3	35
RS 170: Religion and Popular Culture	Class/Web	Waterloo	6	50
RS 220: World Religions and Politics	Class	Waterloo	1	15
RS 291: Religion and the Law	Class	Waterloo	1	8
RS 499: Honours Seminar	Class	Waterloo	1	4
Courses in Other Programs				
HUM 2020: Encountering the Humanities	Class/ Blended/ Web	UCF	13	60 – 300
HUM 2210: Humanistic Tradition I	Class/Web	UCF	9	50
HUM 3440: Student Internship	Class	UCF	2	1
HUM 4933: Senior Research Seminar	Class	UCF	1	15
PACS 301: Aboriginal Peoples and the Canadian State: Issues of Peace and Justice	Class	Waterloo	1	20
PHH 3701: Native American Philosophy	Class	UCF	1	27
SJPS 2200E: Perspectives on Social Justice and Peace	Class	King's	1	40
SJPS 4402G: Contemporary Global Issues in Social Justice and Peace	Class	King's	2	20

Courses Assisted

- RS271: Thematic Approaches to Religion and Film (2 times), with Douglas E. Cowan
- RS150: Christian Ethics (2 times), with Scott Kline and Joanne Benham-Rennick
- RS100: Religions of the East (3 times), with David Seljak, Mavis Fenn, and Doris Jakobsh
- RE201: Introduction to the New Testament, with Cecilia Wassen
- RE104: Evil and its Symbols, with Eve Paquette

Select Public and Invited Lectures

- 2018 Indigenous Rights and Global Activism, Social Justice Live and Learn Community Monthly Event, University of Central Florida, August.
- 2018 Indigenous Rights and Religion, Study Abroad Program, Burnett Honors College, University of Central Florida, March.

- 2017 Jumbo Wild: The Broader Legal Implications of the Ktunaxa Nation Search for Religious Freedom, Indigenous Studies, Trent University, February.
- 2015 Indigenous Religious Freedom in Canada for RS319: Religion in Canada, Religious Studies, University of Waterloo, invited speaker, March.
- 2014 History of Indigenous Religions for RS705: History of Religion in North America, Religious Studies, University of Waterloo, invited speaker, January.
- 2013 Indigenous Legal Systems and the Royal Proclamation of 1763 for LS498: Aboriginal Peoples and the Law, Legal Studies, University of Waterloo, invited speaker, September.
- 2013 Environmentalism and Aboriginal Responses, for RE380: Religion and Social Change, invited speaker, Wilfrid Laurier University, May.
- 2013 Shrubsole, N. Sacred Sites and Religious Rights: Indigenous Religious Freedom and Sacred Sites in the Secular Canadian State. Public Presentation, St. Paul's University College in the University of Waterloo, Waterloo, ON, March.
- 2011 Religion and Indigenous Peoples in North America for RS700: Religious Diversity in North America, invited speaker, University of Waterloo, October.
- 2009 What Should the Future Look Like? for LS498: Aboriginal Peoples and the Law, Legal Studies, University of Waterloo, invited speaker, December.

Training in University Teaching

Courses, Fellowships and Workshops

- 2018 Enhancing Active Learning Using Webcourses Cohort, Faculty Center for Teaching and Learning, University of Central Florida.
- Develop active learning strategies in online and mixed mode modalities
 - Employ active learning strategies in an existing course
- 2017 Secondary Trauma Learning Community, Faculty Center for Teaching and Learning, University of Central Florida.
- Working on strategies for encountering and addressing secondary trauma in the classroom
 - Return to Department to communicate methods of recognition and coping with secondary trauma
- 2017 Writing Across the Curriculum (WAC) Fellow, University of Central Florida.
- Collaborate with colleagues on creating and implementing tools for improving student writing in the discipline
 - Collaboratively construct Departmental Learning Outcomes
 - Create a writing assignment engaging with theory and method discussed in the course

- 2017 Engaged Pedagogies Faculty Development Cohort, Faculty Center for Teaching and Learning, University of Central Florida.
- Attend workshops on engaged learning strategies
 - Develop engaged learning strategies for the classroom
 - Demonstrate application of engaged learning in the classroom
- 2016 Scholarship of Teaching and Learning (SoTL) Faculty Development Cohort, Faculty Center for Teaching and Learning, University of Central Florida.
- Participate on several workshops related to the scholarship of teaching and learning, including qualitative and quantitative methods, regulations on working with students in your classroom, and preparing a SoTL research project
 - Present a final report on a SoTL research project (disability and pedagogy)
- 2016 IDL6543: Online Teaching Instruction. Center for Distributive Learning. University of Central Florida, Orlando, Florida.
- Create an online version of REL2300: World Religions
 - Collaborate with other faculty on design strategies and pedagogies
 - Complete readings and various modes of assessment on pedagogies and strategies
 - Present course to faculty in end-of-semester showcase
- 2016 Active Learning Course Innovation Program, Faculty Center for Teaching Excellence, University of Central Florida, Orlando, Florida.
- Participate in several workshops over the semester on theory, application, and assessment of active learning strategies
 - Implement and report on active learning strategies in the classroom over the semester
- 2009 GS901: Preparing for University Teaching, Faculty Center for Teaching Excellence, University of Waterloo, Waterloo, Ontario, Canada.
- Completed a number of workshops including Assessing and Improving Your Teaching, Assessing the Learner, Designing Exams, Course Design, Interactive Teaching Activities, and Navigating Supervision across Cultures.

Conference/Seminar Presentations

- 2018 Shrubsole, N. and C. Schippert. Redesigning Encountering the Humanities. *Faculty Development Summer Conference*. Faculty Center for Teaching and Learning, University of Central Florida. (Forthcoming)
- 2017 Shrubsole, N. The Power of Theory in GEP Courses. *Faculty Development Winter Conference*, Faculty Center for Teaching and Learning, University of Central Florida.
- 2017 Shrubsole, N. Panelist. Disability and Religion: Engaging curriculum and pedagogy with intersectionality and communities. *American Academy of Religion Annual Meeting*, Boston, Massachusetts.
- 2017 Gleig, A., L. Favela, C. Ravela, and N. Shrubsole. Low-Stakes and High-Stakes Assignments. *Teaching Matters Workshop*. Department of Philosophy. University of Central Florida.

- 2016 Shrubsole, N. Presenting Both Sides of the Debate without Dying as the Messenger. *Faculty Development Winter Conference*. University of Central Florida.
- 2015 Shrubsole, N. Demystifying Multiple Choice Exams in Content-Rich Courses. *Faculty Development Winter Conference*, University of Central Florida.

Conference Participation

- 2017 Diversity Track. *Summer Faculty Development Conference*, University of Central Florida.
- Design a workshop for students and faculty to assess the level of diversity present in their textbooks
- 2016 Diversity Track, *Summer Faculty Development Conference*, University of Central Florida.
- Collaborated with an interdisciplinary team in the creation of a survey to assess the inclusion of diversity content in courses across the university

Publications

- 2017 Shrubsole, N. Rethinking General Education in the Humanities. *Faculty Focus* 16(2): 8–9.
- 2016 Shrubsole, N. Reflection, Agency, and Active Learning. *Faculty Focus* 15(1): 8–9.

Experience in Service/Administration

Professional

- 2016-2019 Committee Member, Status of Persons with Disabilities in the Profession, American Academy of Religion
- Participate in initiatives related to raising the status of persons with disabilities in the academy
 - Participate in the Status Summit to discuss collaborative initiatives with the three other status committees in the AAR
 - Advance scouting of AAR meeting site to detail accessibility needs
 - Participate in planning sessions at the AAR and periodically, via e-mail, over the course of the year
- Chair, Sub-Committee on Membership Data/Policy Issues, 2016 AAR Status Committees
- Charged with leading a small group of status committee members
 - Tasked to craft language for a proposal to the AAR Board of Directors
 - Tasked to analyze academic freedom policies at the AAR in light of status committee concerns
- Member, Sub-Committee on Mentorship, 2017 AAR Status Committees
- Work with other status committee representatives to match applicants in the mentorship program
 - Contact potential mentors to inform them about the program and request their participation

- Work with the AAR head office to coordinate mentor-mentee relationships
 - Lead Organizer, Teaching Religion and Disabilities AAR Pre-Conference Workshop
 - Design workshop for 2018 annual meeting of the AAR
 - Secure presenters and write conference abstract
 - Plan workshop schedule with other participants
- 2016-2021 Steering Committee, Law, Religion and Culture Group, American Academy of Religion
- Review papers and panel proposals to the group for the annual meeting
 - Collaborate with committee members on topics for upcoming meetings
- 2011-2012 Conference Director, American Academy of Religion – Eastern International Region, University of Waterloo & Wilfrid Laurier University
- Sought out and secured external funding
 - Balanced a budget, established registration fees and costs
 - Organized and managed a planning committee of seven graduate students
 - Coordinated with administrative assistants, graduate officers and chairs
 - Convened and led monthly meetings
 - Vetted paper/panel submissions
 - Conducted correspondence with applicants, presenters and external funders
 - Created panels, conference schedule and program booklet
 - Secured entertainment and transportation between the universities
 - Managed undergraduate student volunteers
- 2010 Researcher, American Academy of Religion, 2010
- Researched and compiled a list of graduate programs in Religious Studies and Theology in North America (including primary contacts and degrees offered)
- n.d. Anonymous Reviewer
- International Indigenous Policy Journal
 - Journal of the American Academy of Religion
 - Studies in Religion
- University**
- 2015-2016 Committee Member, Teaching Incentive Program Awards Committee (UCF-TIP), University of Central Florida, Orlando, Florida
- Assess applications for the Teaching Incentive Awards program at UCF
 - Make recommendations for the distribution of awards
- 2014-2015 Senator, Senate Council, St. Jerome’s University, Waterloo, Ontario
- Meet regularly to discuss and vote on university business
- 2014-2015 Supervisor, University Co-operative Education Program, St. Jerome’s University, Waterloo
- Supervised a senior high school student co-operative education placement at the University
 - Provided feedback to program administrator and student

- Provided guidance on academic research in a post-secondary environment
- Assigned and assessed tasks related to course construction and research
- Met with student regularly to assess progress

2011, 2015 Organizer and Facilitator, Public Lectures

- Richard Moon, The Accommodation of Religious Objections to Same Sex Marriage. St. Jerome's University, March 2015
- Splitting the Sky: Reflections from the Sun Dance Leader at the 1995 Gustafsen Lake Standoff, University of Waterloo, 2011.

2005-2006 Member, Religion and Culture Society, Wilfrid Laurier University, 2005–2006

- Organized and planned the Interdisciplinary Arts Conference in April 2006
- Organized various other events for the undergraduate Religion & Culture community

Department

2016-2018 Program Director, Humanities and Cultural Studies, Department of Philosophy, University of Central Florida

- Be a liaison between program faculty and department chair, serve on Chair's Advisory Committee
- Communicate needs of program to department chair
- Chair program curriculum committee
- Oversee program scheduling
- Make recommendations to department chair
- Oversee program matters such as new course submissions, program advising, etc.
- Complete Program Change Forms as needed
- Review student audits and make decisions regarding course substitutions
- Certify graduation audits
- Promote program
- Submit Program Assessment Results and Plans annually
- Organize and facilitate the collection of material for 7-year program review
- Complete Program Self-Assessment document for 7-year program review

2015-present Committee Member, Religion and Cultural Studies Program, Department of Philosophy, University of Central Florida

- Discuss and vote on curriculum development, course offerings, major/minor requirements, and other business related to this departmental stream

2015-present Undergraduate Advisor, Religion and Cultural Studies, Department of Philosophy, University of Central Florida

- Provide guidance and advice to majors, minors and interested students on the course offerings and curriculum in the department

Community

- 2018-present Member, Public Policy Committee, Lighthouse Central Florida, Orlando, Florida, January 2018-present
- Inform Lighthouse Central Florida of policy initiatives related to low-vision and blind residents of Central Florida
 - Generate policies related to living, learning, and working with low-vision and blindness
 - Inform city, county and state leaders of the impacts of policies and decision on low-vision and blind residents
 - Collaborate and network with other organizations who may share similar policy goals

Professional Experience

- 2009-2010 Researcher and Administrative Team Member, Good Global Citizenship and International Learning Opportunities, University of Waterloo.
- Co-organized and administered a two-day think tank for faculty and administrators from across Canada
 - Researched and contacted interdisciplinary programs in Canada involved in international learning opportunities for undergraduate students
 - Organized and instructed undergraduate volunteers
 - Advertised and promoted both the think tank and call for papers for the book project stemming from this project
- 2010 Research Assistant for Dr. Scott Kline, St. Jerome's University.
- Researched and provided input for an introductory chapter on the discipline of religious studies
 - Researched works on Christian Ethics for the book project, *The Ethical Being* (2013)
 - Compiled an index of articles appearing in *The Ecumenist* (1962–2010)
- 2009 Research Assistant for Dr. P. Whitney Lackenbauer, St. Jerome's University.
- Analyzed primary and secondary sources on the occupation of Camp Ipperwash
 - Analyzed material regarding low-level flying among the Innu in Labrador
- 2012-2013 Indexer
- Eaton, Heather, ed. *The Intellectual Journey of Thomas Berry: Imagining the Earth Community*. Lexington, 2014.
 - Kline, Scott. *The Ethical Being: A Catholic Guide to Contemporary Issues*. Novalis, 2013.

Awards and Scholarships

- 2017 UFF-UCF Travel Gap Grant, United Faculty of Florida-University of Central Florida
- 2007-2011 Graduate Scholarship, University of Waterloo, 2007-2011
- 2006 Gotthard-Booth Award, Wilfrid Laurier University (given “in recognition of exceptional creativity and vision in the study of religion”)

Languages

English
French, intermediate reading

Professional Affiliations

American Academy of Religion, 2007–present
Native American and Indigenous Studies Association 2012–present
Canadian Society for the Study of Religion, 2008–present